



Police & Crime Commissioner Matthew Barber



Chief Constable John Campbell QPM

Superintendent Steve Raffield – Reading LPA

Thames Valley Police in Numbers

- Largest non-metropolitan Force in England & Wales
- 2,200 Square Miles
- 3 Counties (Berkshire, Buckinghamshire, Oxfordshire)
- 11 Local Police Areas (LPAs) each with a senior command team lead by a Superintendent
- 2.5 million population
- 108 Neighbourhoods
- In excess of 6 million annual visitors
- 196 miles of motorway (more than any other Force)



The Chief Constable's Management Team



John Campbell
Chief Constable



Jason Hogg
DCC Professional Standards
Legal Services & Collaboration



Mike Lattanzio
Director of Information



Linda Waters
Director of Finance



Christine Kirby
Director of People



Dennis Murray
ACC Crime and Criminal Justice



Tim De Meyer
ACC Local Policing



Catherine Akehurst
ACC Joint Operations Unit



Tim Metcalfe
ACC CT & Organised Crime

Our People

- 4861 Police Officers *
- 3384 Police Staff *

* Including our Regional Units of Counter Terrorism Policing South East and South East Regional and Organised Crime Units and Office of the Police and Crime Commissioner

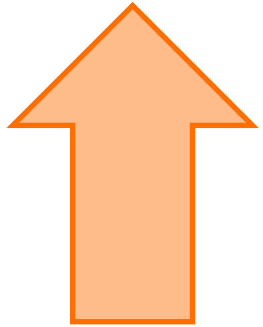
- 288 Police Community Support Officers
- 229 Special Constables
- Plus volunteers, cadets and mini police

Data correct as of October 2022

Police Uplift Recruitment Campaign

Our commitment to recruit an **extra 609 officers**

As a part of the uplift programme, we have been working hard towards building a workforce that reflects its communities. We received more than **1,600 police officer applications** across all entry routes so far in **2022**



147 of our Police Officer recruits are from a Black, Asian, Mixed or Other Ethnic Background



594 of our Police Officer recruits are female

Force Activity - 1st April to 30th September

CONTACTS FROM PUBLIC



INCIDENTS ATTENDED



ARRESTS



DOMESTIC ABUSE ARRESTS



KNIFE CRIME ARRESTS



2,400 Drug dealing and drug possession crimes recorded, 1844 drug possession arrests
234 Serious and Organised crime arrests, **confiscating 27 firearms**
247 arrests of people suspected of involvement in exploiting children in their offending

Force Activity - 1st April to 30th September

RAPE OUTCOMES



INCREASE COMPARED TO
SAME TIME LAST YEAR

SEXUAL OFFENCE OUTCOMES



INCREASE COMPARED TO
SAME TIME LAST YEAR

STALKING AND HARASSMENT OUTCOMES



INCREASE COMPARED TO
SAME TIME LAST YEAR

DOMESTIC ABUSE FORMAL ACTION



INCREASE COMPARED TO
SAME TIME LAST YEAR



INCREASE IN THE VOLUME
OF CRIMES RESULTING IN
FORMAL ACTION

Force Activity - 1st April to 30th September

ROAD COLLISIONS ATTENDED



MISSING PEOPLE FOUND



EVENTS POLICED



Attended **810** people experiencing mental health distress
Attended **800** tragic sudden deaths

For some of our officers just doing their job puts them in personal risk, with **658** reported crimes of assault against our officers reported in this period.

Other Highlights



National Rollout



Accredited Organisation



Menopause Friendly Accreditation

The **Most Open Workplace Award** was given to the organisation that had created the best series of initiatives to allow for open conversations around menopause, including support from senior leadership through awareness and education.



Trailblazer status for organisations who are committed to taking long term action on race inequality



Disclosure & Barring Service

DBS Outstanding



Firearms Licensing Top 5 Forces

Operation London Bridge



Partnerships, CSP & Priorities

- Community Safety Partnership consultation and priority setting complete. Work underway to establish delivery groups.
- CSP will establish a public engagement group community cohesion groups to formalize how we understand and work with the needs of our communities. The Race Action Plan will sit within this group.
- Each of the CSP priorities will have its own delivery group which will be accountable to the CSP executive group in a transparent and supportive way.
- Serious Violence Steering Group continues prepare the partnership for the new Serious Violence duty. Working closely with the Violence Reduction Unit it will use a data led approach to drive down the causes and understand the consequences of violent crime.

Exploitation

Serious Violence

Community Cohesion

Public Engagement

Domestic Abuse

County Lines and OCGs

Violence against women and girls

Snapshot of some results



Exploitation of children and serious youth violence – Well established data led approach to identify and prioritise young people vulnerable to exploitation, violence and knife crime.

Project Vigilant – Following two stranger rapes in the Town Centre the CID team have charged and remanded 2 separate offenders with rape. A steering group was established with collaboration between the LPA, Local Authority, University, BTP.

Op Rusk – Our long term problem solving response to drugs and serious violence in Tilehurst.

Arrest of 130 people linked to drug lines in Reading. Multiple drug seizures including one of a £70k street value. 28 drug lines identified with multiple disruptions.

Op Roof - following a significant investigation into burglary and theft offences. Many months of work culminated in 5 being charged and remanded.

Hot spot policing App – working closely with the VRU 630 patrols since September and 233 hours of patrols in violence hotspots across the LPA.

Crime Reductions

- **50%** reduction in Homicide = 2 v 1 (YTD April to now, against 5 year average)
- **8%** reduction in Knife Enabled Crime = 137 v 149 (YTD April to now)

Crime Concerns

- **1%** increase in Residential Burglary = 401 v 407 (12 month rolling comparison)
- **30%** increase in Personal Robbery = 121 vs 160 (Year to date)
- **1%** increase in Violence with Injury = 1410 v 1383 (Year to date)

Outcomes

- **48%** increase in DA cases with Formal Action Taken = 278 v 188 (YTD April to now)
- **14%** increase in Rape charges
- **109%** increase in sexual offence outcomes 94 v 45 (YTD April to now)
- **45%** increase in Stalking cases with Formal Action Taken = 187 v 129 (YTD April to now)
- **28%** increase in all VAWG cases with Formal Action Taken = 488 v 382 (YTD April to now)

Police Effectiveness Efficiency and Legitimacy report

“The Force has an **ethical and inclusive** culture, staff are **proud** to work for Thames Valley Police and a feeling of **belonging** exists in the organisation.”

“Thames Valley Police is good at treating people **fairly and with respect.**”

“The Force works with diverse communities to **understand what matters to them.**”

“The workforce understands how to use stop and search powers **fairly and respectfully.**”

“The workforce understands how to use force **fairly and properly.**”

Questions